



SCCRC – Gender Representation on Public Boards (Scotland) Act 2018:

31 March 2025 – Gender Representation Objective Report

In accordance with the Gender Representation on Public Boards (Scotland) Act 2018 (GRPB Act 2018), the Commission is required to report on achievement of the Gender Representation Objective (GRO) in terms of membership of its Board comprising at least 50% women. It's appointing persons are also required to take steps towards achieving this objective and these should also be set out within the report.

As at 31 March 2025 the Commission's Board comprised 8 non-executive members, one of whom is the Chair. The gender profile of the Board was as follows:

- Chair: Female
- Members: 5 Female & 2 Male

Therefore, as at 31 March 2025, 75% of non-executive members on the Commission's Board were female. The GRO was therefore exceeded.